

## **Policy Statement**

Tronds Marine Service AS shall deliver good quality services in a way that safeguards personnel, the environment and assets. This fact should be reflected in our goals and our work.

Fundamental to achieving our goal is a solution-oriented and flexible organization, as well as the organization's ability to continuously improve.

## *Implementation*

The Management team shall for manage the implementation of the HSEQ policies, and regularly monitor results and ensure that resources put into and action taken to ensure that the specified targets are achieved.

Project managers, captains and line managers must ensure that company policies and goals are translated into action in an appropriate manner, and through the involvement and cooperation of its personnel and potential suppliers and partners.

Tronds Marine Service AS will encourage employees and contractors to actively contribute to the continuous improvement of our activities and services

This quality policy will be regularly reviewed to ensure that operations are optimized in terms of preserving and creating value.

## Compliance with relevant regulations

The company shall comply with relevant laws and regulations in the countries and regions we operate in.

## **Competence**

Tronds Marine Service AS will provide its employees with necessary training to enable them to fulfill their responsibilities and duties, and to grow. This is basic for us in establishing and developing a continuously improvement culture.

Relevant HSEQ training shall be a part of the Company training Program at all organization levels.

Høylandsbygd 25.05.2018

CEO